

ESG Management Manual

I. General Provisions

vision of "Serving Green Energy, Building a Better Life,"
mission of "Promoter and Leader of Lithium Battery Anode Materials,"
corporate culture "Integrity, Responsibility, Innovation, and Commitment"
"Global Leader in Lithium Battery Anode Materials."

II. Vision and Philosophy

2.1 ESG Vision

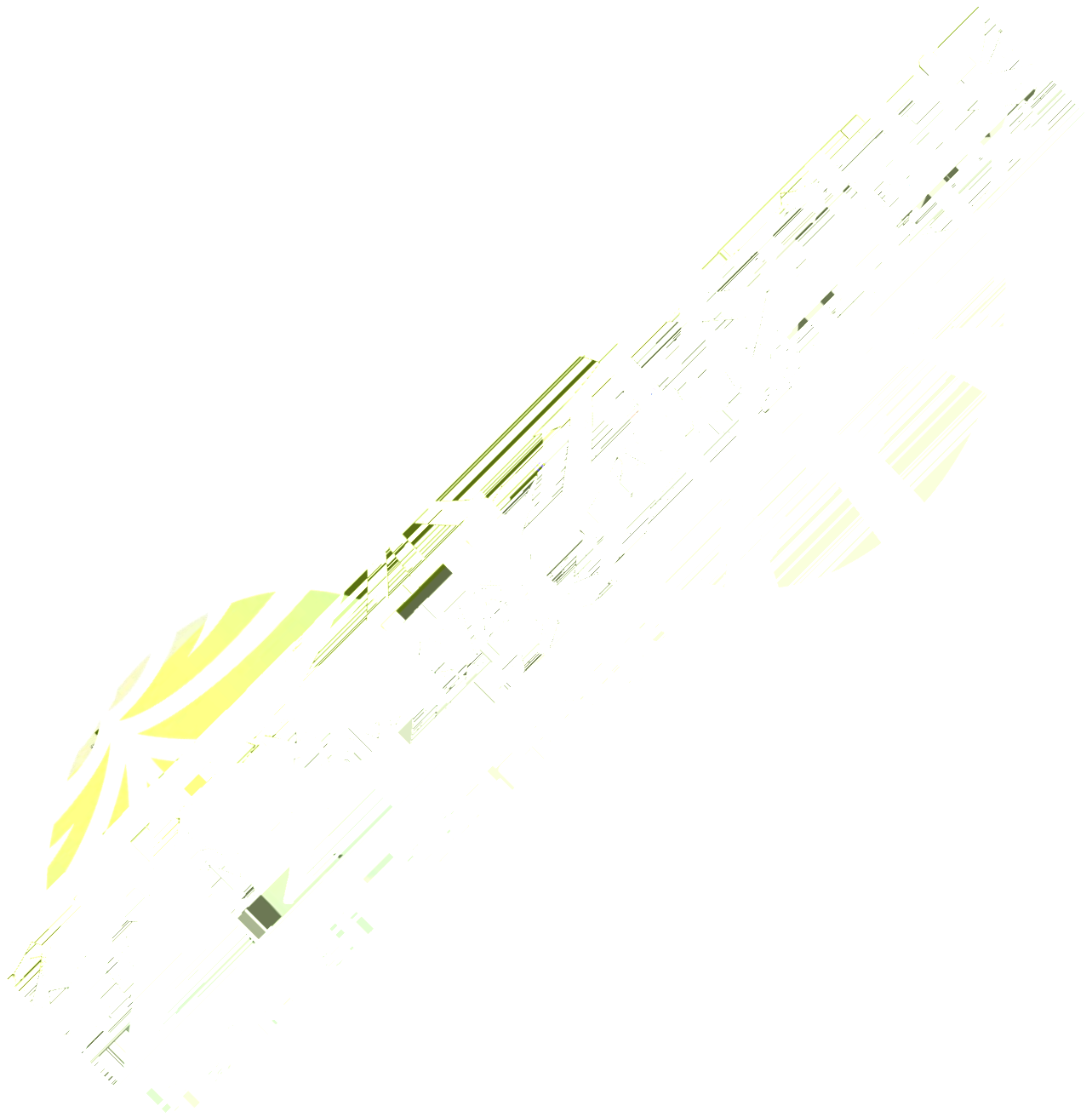
**Driving the New Energy Revolution through
New Materials, New Processes, and New Management CHANGE**

Circular Material Application

Healthy, Diverse, and Inclusive Workplace

Advanced Techniques Adoption





Short-Term Goal (2024–2025): Build an ESG System and Achieve Full Compliance

Carry out ESG cultural promotion and system construction to achieve internal and external ESG knowledge empowerment and awareness enhancement for the Company.

Mid-Term Goal (2026–2027): Integrate ESG Strategy and Achieve Key Breakthroughs

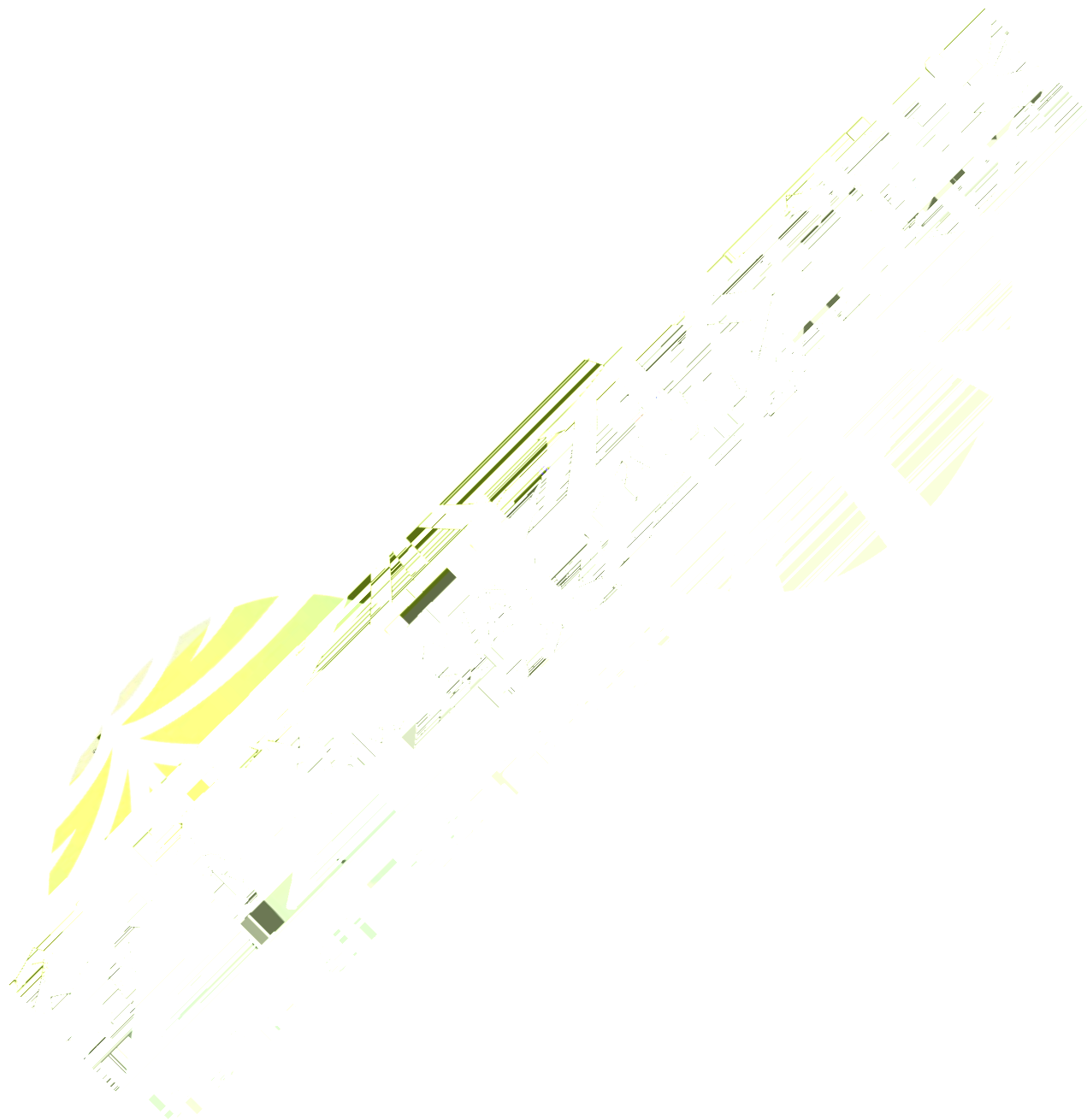
Actively participate in mainstream ESG ratings and join external leading industry associations and professional organizations to enhance ESG professionalism and external recognition.

Establish an ESG risk management system, identify ESG risks and opportunities, and embed risk prevention and control into the entire business process.

Long-Term Goal (2028–2029): Perfect the ESG Ecosystem and Strive for Industry Excellence

IV. Governance Structure and Responsibilities

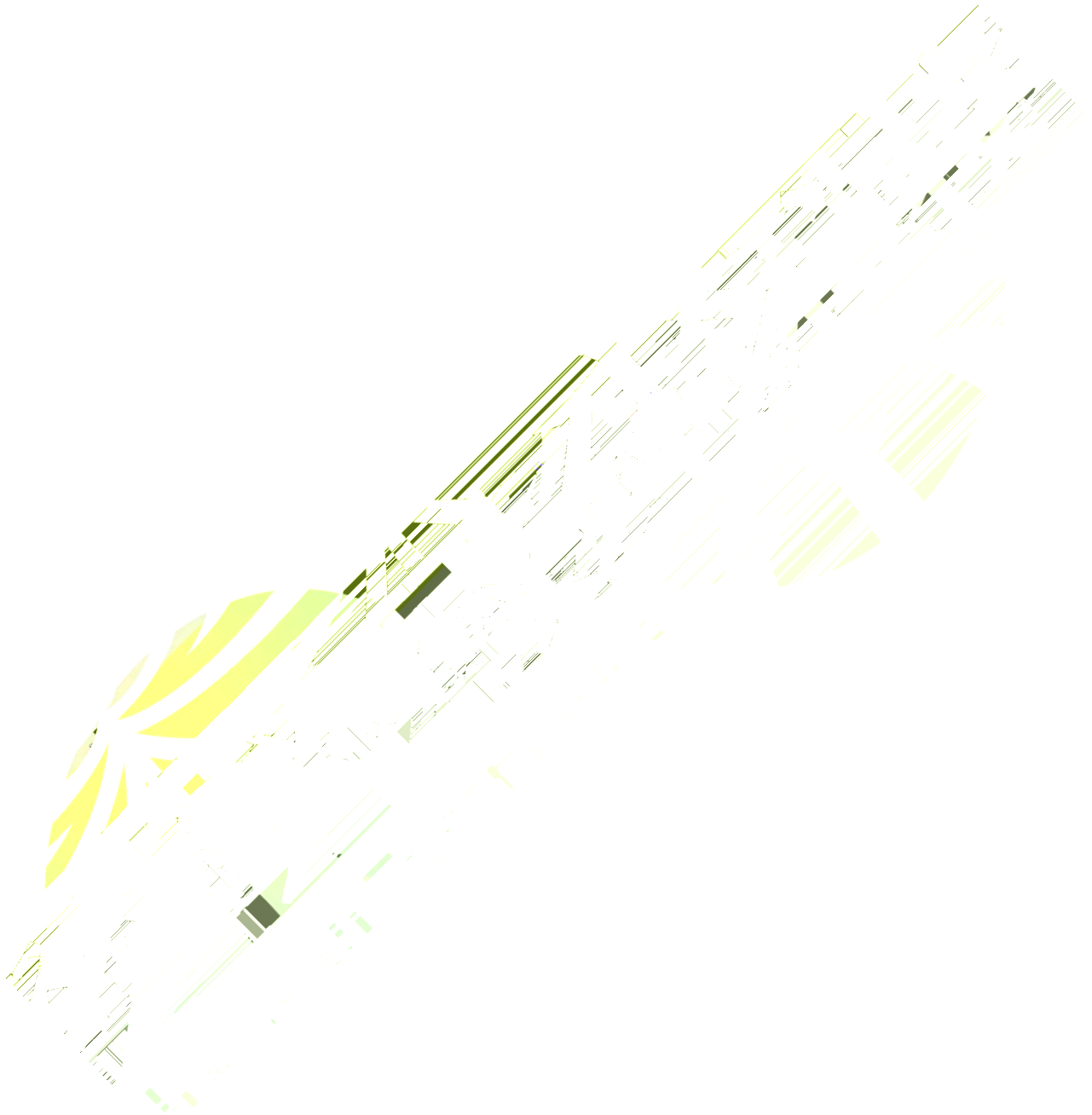
4.1 Governance Structure



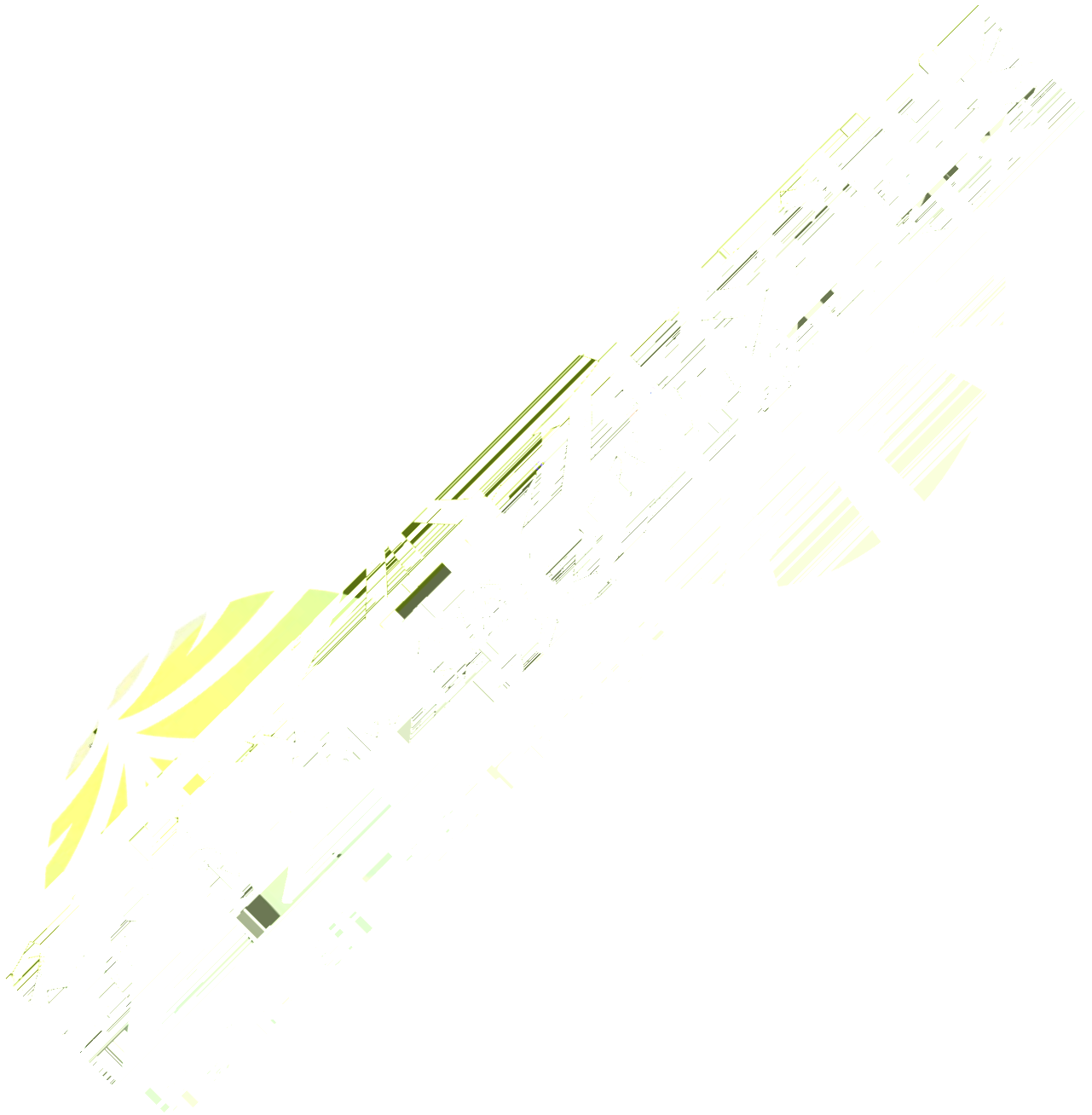
Decision-Making Level



Management Level



Execution Level



V. Internal Operating Mechanism

5.1 Implementation and Reporting

5.2 Supervision Mechanism

SW

WS

IQ

VI. Risk and Opportunity Management

VII. Issue Management

VIII. Information Disclosure



IX. Rating Management

X. Cultural Development



& R

XI. Communication and Feedback !

